



Minutes of the Squash New Zealand Annual General Meeting 2016
Jet Park Hotel & Conference Centre, Auckland
9.00a.m. Sunday 4 December, 2016

Greg McKeown, SNZ Chair, welcomed everyone and opened the meeting at 9:08am.

1. Roll Call

SNZ Board

Greg McKeown
Tony Johnston
Fran Hopkins
Linda Kenny

SNZ Staff

Jim O'Grady
Sam Crawford
Luke Morriss

SNZ Life Members

Neven Barbour
Don Cotter
Bill Murphy
Susie Simcock

District Presidents

Karen Dykzeul
Tim Marshall
Andrew McKinnon
Vicki Beker
Warren Hall
David Hawes
Kevin Muir

District Staff

Gaye Trimble
John Fletcher
Marcus Niles
Graeme Randolph
Robbie Wyatt
Jacquie Sutherland
Sally Stantiall
Willie Bicknell
Aynsley Munro
Bruce Thirkell

SNZ Directors

Wayne Seebeck

Other Observers

Peter Highsted
Anne Murphy
Char Niles
Steve O'Toole
Vicki Rae
Keri Rhodes
Kashif Shuja
Rob Walker

2. Apologies

Apologies were received from Dame Susan Devoy, Ross Norman, Paul Wright, Shelley Kitchen, Glen Wilson, Gareth Fleming, Steve Dunbar, Bryden Clarke, Michael Sumpter, Murray Day, Wayne Werder, Norman Coe.

Motion:

That the apologies be accepted

Moved:

Greg McKeown

Seconded: Don Cotter

Carried

3. Voting Delegates Confirmation

The Chair asked for confirmation of the Voting Delegates and the number of votes for each District.

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|---------------|---|--------------------|------------|---|---------------|
| Northland | 3 | Karen Dykzeul | Canterbury | 3 | David Hawes |
| Auckland | 6 | Tim Marshall | Wellington | 3 | Warren Hall |
| Waikato | 4 | Andrew McKinnon | Otago | 3 | Aynsley Munro |
| Bay of Plenty | 3 | Vicki Beker | Midlands | 3 | Vicki Rae |
| Central | 3 | Sally Stantiall | Southland | 3 | Kevin Muir |
| Eastern | 3 | Jacquie Sutherland | | | |

4. Minutes of the 2015 AGM

Motion:

That the minutes of the AGM held 28 November 2015 be accepted as a true and correct record.

Moved:

Greg McKeown

Seconded: Fran Hopkins

Carried

There were no other matters arising from the minutes.

5. Chair's Report

Greg McKeown presented his report for the 2015/2016 year. It was noted that SNZ would face a funding reduction from Sport NZ which would come into effect in 2017. Progress had been made to increase commercial income.

The recruitment of a High Performance Programme Manager was noted as a high priority and the use of the glass court at the Tauranga PSA event had been a good promotional tool for squash. Greg noted that while there was a good understanding of the SNZ strategic plan, the focus was to align that with the annual district plans to grow participation.

Motion: That the Chair's report as presented be adopted.
Moved: Greg McKeown **Seconded:** Tim Marshall **Carried**

6. Chief Executive's Report

Jim O'Grady (Chief Executive) noted the priority in the past 12 months had been to grow participation but unfortunately the trend had been in the opposite direction. The key now was to identify ways to increase participation and explore those opportunities in the best possible way. The problems facing squash are not unique, with only one national sport showing a participation increase since 2011/2012.

The highlights for the year included the use of the glass court at the Tauranga PSA event and the success of livestreaming. SNZ want to increase the level of streaming and this could potentially be done through building partnerships with Sky and Squash TV.

The stand out performance in 2016 was the World Doubles with 3 medals and the 8th position for the World Junior Men. In 2017 there are two major events in New Zealand with the World Junior Championships in Tauranga and the World Masters Games in Auckland.

Jim thanked the board for their contributions and ongoing assistance, the district administrators and presidents, the advisory groups, programme directors Wayne Seebeck and Glenn Carson, Rob Walker at Club Kelburn and his staff - Michelle, Sam and Luke.

Motion: That the Chief Executive's report as presented be adopted.
Moved: Greg McKeown **Seconded:** Andrew McKinnon **Carried**

7. Financial Report 2015-2016

Jim O'Grady spoke to SNZ's financial performance in 2015/2016. A surplus of \$121K was recorded for the year which comprised decreased operating costs, the cancellation of the World Men's Team event in Cairo, an increase in commercial sponsorship income and the deferral of some programme expenditure.

During 2016 SNZ became aware that there would be three international events in 2017 which would have an impact on the budget for that year. Accordingly, steps were taken to reduce expenditure to minimise the effect on the current and future budgets.

Motion: That the audited financial accounts for the 2015/2016 year as presented be adopted.
Moved: Tony Johnston **Seconded:** David Hawes **Carried**

8. Budget Forecast 2016-2017

Jim O'Grady presented a 5-year budget projection noting that High Performance was a major component of expenditure for SNZ. He explained that there was a difference in the way the accounts and the budget were presented from previous years. The 2015/2016 surplus positions SNZ to manage the short term financial period and the SNZ Board can review the budget for 2017/2018 if required.

Karen Dykzeul (Northland) asked why the budget did not show recoveries separately. Jim O'Grady explained that recoveries have been consolidated into the general HP accounts and they came primarily from squad contributions and players attending international events.

Susie Simcock (Life Member) asked what HPSNZ may do based on the World Doubles 2016 result. Jim O'Grady noted we received \$175K from HPSNZ in 2016 and that an application for increased funding, based on the World Doubles success, had been lodged. While the World Doubles aligned with HPSNZ's goals HP funding was still a challenging process for non-Olympic sports.

David Hawes (Canterbury) asked about the SNZ affiliation model and what would happen if the affiliation levels decreased. Jim O'Grady advised that the Board were provided with detailed monthly financial reports and "what if" budget scenarios kept the Board apprised of possible changes.

David Hawes asked if the SNZ Board had a process in place to monitor and act on budget variations. Greg McKeown noted that detailed budgets were available and if changes in income occurred the Board could make changes to the budgets accordingly, with a buffer in the balance sheet should it be required. He explained that membership numbers and SEMs weren't known until the annual return (July 31 each year) had been completed.

Neven Barbour (Life Member) asked if the World Doubles to be held in Manchester in 2017 had been budgeted for. It was confirmed that it had been budgeted.

9. Remits Squash Wellington Remit - Unitary Model Warren Hall

Warren Hall (Squash Wellington) withdrew the remit based on the discussions from Saturday and the likelihood that no significant changes would be addressed at an AGM.

Squash Wellington proposed a working group be established to address the priority challenges of participation growth, unified delivery ("the disconnect") and the resilience of the sport.

The meeting agreed that a Terms of Reference and timeframe for the project needed to be established. Greg McKeown / David Hawes to action.

Squash Waikato Remit – Junior Eyewear Squash Waikato – Andrew McKinnon

Andrew McKinnon (Squash Waikato) in proposing the remit noted that this is was a policy change and not a rule change. The remit would require all juniors participating in any junior event or activity to wear eyewear whenever on court. In the general the following points were noted:

- Any time juniors are on court they will need to wear eyewear
- Some districts already make it compulsory for juniors to wear eyewear at their junior events
- If the remit was for Health & Safety purposes, then everyone should wear eyewear
- If the remit was for High Performance, it affected less than 1% of members
- Injuries while playing squash are covered by ACC
- If the remit went through there would be complaints from players,
- It is unfair and juniors are at a disadvantage when wearing glasses against seniors
- It may be difficult to enforce the policy if introduced
- The compulsory use of eyewear for juniors may have an impact on programme numbers
- It is mandatory to wear mouth guards in rugby and hockey

Susie Simcock noted that WSF went through this process and determined that they had a duty of care and potentially WSF could be financially vulnerable for anything that might happen. Neven Barbour noted the recommendation could become a SNZ policy but questioned if it could be made mandatory.

David Hawes pointed out that Megan Craig and Paul Coll had come through the junior programme wearing eyewear and that it did not detract from people playing the sport, in fact it had the opposite effect demonstrating that squash had exercised a duty of care and there was a positive effect implementing this.

The remit was put to the vote by a show of hands.

Moved: Andrew McKinnon Seconded: David Hawes **Not Carried**

10. Election of SNZ Board

There were two vacancies on the SNZ Board. Under the SNZ Board rotation policy Tony Johnston and Steve Dunbar were required to retire at the 2016 AGM but both were seeking re-election.

Valid nominations were received from Tony Johnston, Steve Dunbar and Vaughan Utteridge (Canterbury). As there were three (3) nominations for two (2) positions a vote was required and two scrutineers appointed.

Scrutineers: Neven Barbour and Susie Simcock

Tony Johnston spoke to his nomination and gave an undertaking, should he be re-elected, to get the Aon insurance scheme for clubs up and running. Neither Steve Dunbar or Vaughan Utteridge were present at the AGM.

After voting, Greg McKeown declared that Steve Dunbar and Vaughan Utteridge had been elected to the SNZ Board and asked that the ballot pares be destroyed.

Greg McKeown thanked Tony Johnston for his contribution to the Board and noted his passion and commitment to the sport.

11. Appointment of Patron

Motion: That Dame Susan Devoy be appointed as the SNZ patron for 2016/2017.
Moved: Karen Dykzeul **Seconded:** Linda Kenny **Carried**

12. Appointment of Auditor

Motion: That McGregor Bailey be appointed as the auditor for 2016/2017.
Moved: Fran Hopkins **Seconded:** Kevin Muir **Carried**

13. Appointment of Honorary Solicitor

Motion: That Michael Sumpter be appointed as the SNZ Honorary Solicitor for 2016/2017.
Moved: Tim Marshall **Seconded:** David Hawes **Carried**

14. General Business

Nomination for Life Membership

Motion: That the meeting move "Into Committee" to discuss a proposal for life membership.
Moved: Greg McKeown **Seconded:** Don Cotter **Carried**

Susie Simcock spoke to the proposal, submitted by Jan McAra (Southland), to make Peter Highsted the 18th life member of SNZ, highlighting his refereeing achievements over many years.

Motion: That Peter Highsted be awarded life membership of SNZ.
Moved: Warren Hall **Seconded:** Kevin Muir **Carried**

Motion: That the meeting move "Out of Committee" and that the records of the "In Committee" session be made public.
Moved: Greg McKeown **Seconded:** Don Cotter **Carried**

Peter Highsted was invited into the room and Susie Simcock presented Peter with his Life Membership of Squash New Zealand.

WSF Conference and AGM Update

Jim O'Grady

Jim O'Grady reported on the WSF EGM held in June 2016 and the subsequent outcomes which included an increase in the number of VPs from 3 to 4. At the WSF AGM held in November 2016 Jacques Fontaine (France) was elected as the new WSF president along with four new Vice Presidents including Sarah-Fitzgerald (Australia), Gah Holohan (Ireland), Pablo Serna (Colombia) and Huang Ying How (Malaysia). The key challenges facing WSF are the relationship with PSA and the next Olympic bid.

Oceania Squash Federation Update

Neven Barbour

Oceania had another successful year with Tahiti being confirmed as a full member at the WSG agm. The Oceania Championships will be held in Tahiti in 2017. The biggest issue facing OSF is communication and the lack of resources. The key focus for OSF is the development of squash in the region. Jim O'Grady was elected as the OSF president at the agm held in Auckland in November.

Char Niles asked if any of the OSF member nations could participate at the World Junior Championships in Tauranga. Neven advised that this was being investigated and the organising committee would be kept informed of progress.

World Masters Games 2017

Jim O'Grady

Jim O'Grady provide a brief update on the squash event for the World Masters Games in April 2017. To date there were approximately 300 entries with a target of at least 350.

Meeting Closed at 10:40am