



POSITION TYPE: Contract

REPORTS TO: High-Performance Manager

CONTRACT TERM: December 2022

Trans-Tasman Junior Girls Lead Coach 2022

SQUASH NEW ZEALAND - ABOUT US

Squash New Zealand is the national governing body for Squash in New Zealand. Our vision for squash is 'New Zealanders enjoying squash from grassroots to excelling on the world stage'. Our purpose is to support our clubs to be vibrant and sustainable, to inspire New Zealanders through telling our amazing squash stories and continue to enhance the health and happiness of our communities via playing squash and a sense of belonging to our clubs.

POSITION OVERVIEW

The Squash New Zealand Trans-Tasman Junior Test Series Team will play two test matches against Australia in the hopes of claiming the Trans-Tasman title for a sixth year in a row held 17th -22nd December at Thornleigh Squash Centre Sydney, Australia. The Oceania Junior Championships is being held in Sydney, 17-19 December 2022 at Thornleigh Squash Centre. The team will compete in the Oceania Champs prior to the Trans-Tasman Test Series.

The Series are contested between a team of 14 players (boys and girls) with a various number of players in each age group. The successful coaches will provide leadership and support to create an environment and culture for the 2022 Trans-Tasman Test Series Team to maximise their performance representing New Zealand.

KEY RELATIONSHIPS

- Trans-Tasman Test Series Team members – female and male
- Trans-Tasman Test Series Managers
- Squash New Zealand High-Performance Manager
- Squash New Zealand Coach Development Leader
- Players Individual Coaches

MAIN RESPONSIBILITIES

The Lead Coach is responsible for:

- Work alongside the Squash New Zealand office with planning for the event
- Work with the lead girls' coach planning for the event
- Lead the delivery of all the team activity during the event
- Maintain regular contact with the team members after selection of the team
- Coach the boys in the 2022 Trans-Tasman Test Series Team & OJC
- Provide a final report to SNZ within 1 month of the world championship event finishing

PERSONAL SPECIFICATIONS

KNOWLEDGE AND EXPERIENCE

- High-Performance Coach
- Currently working with SNZ E2E Pathway players
- Knowledge of the SNZ E2E Pathway and what is required of players to progress
- Excellent Leadership and Management skills
- Experience and knowledge of the High-Performance Coaching environment and international squash.
- Ability to effectively communicate with athletes, coaches, Squash New Zealand and support personnel
- Enjoy working within a team culture that is part of a wider team environment
- Ability to work calmly under pressure and with limited resources
- Engaged in Squash NZ Development Opportunities

PERSONAL ATTRIBUTES

- **Leadership**

This is the ability to take on the role as leader of the team or group and work to bring people together.

- **High social skills**

High emotional intelligence and social skills, develop relationships, inspire others, brings people together and challenges skilfully.

- **Positive and enthusiastic attitude**

Being pro-active and showing initiative, with a positive attitude. Manages demanding situations with a positive disposition and a practical, strategic approach.

- **Working as part of a team**

This is working cooperatively with others, being part of a team, and working together as opposed to working separately or competitively. Actively participating and enjoying building the capability of the team.

- **Work Ethic (solutions focused / organised and efficient / can work autonomously)**

Prioritize competing work demands, displaying a consistently high level of personal integrity and pride in work. Motivated and willing to learn, accurate, honest and reliable, and able to work effectively unsupervised.

- **Relationship Management / Communicates honestly, openly and consistency**

Maintains and develops strong and effective internal and external (key stakeholder) relationships. Feels a strong sense of service to key stakeholders and meets or exceeds their needs. Is responsive to key stakeholder feedback.

- **Commitment to continuous learning and development**

QUALIFICATIONS

ESSENTIAL:

- Relevant high performance coaching qualifications and experience
- Appropriate safety checks working with different groups of people
- Child safeguarding training (Sport NZ)