



Squash New Zealand Coach/Manager, Senior Men's World Championships 2015

Job Description

Desired Attributes

The following are some of the attributes Squash New Zealand requires in the World Men's Team Coach/Manager:

- Excellent Leadership and Management skills
- Experience and knowledge of the High Performance Coaching environment and international squash.
- Highly motivated, energetic, results driven with a "can do" attitude
- Ability to effectively communicate with athletes, coaches, Squash New Zealand and support personnel
- Enjoy working within a team culture that is part of a wider team environment
- Ability to work calmly under pressure and with limited resources
- Capacity to adapt, be flexible and multitask
- The highest levels of personal integrity
- An understanding of the SNZ Coach Development Framework and the Coaching Process

Key Tasks

This position will require the Coach/Manager to:

- Work alongside the Squash New Zealand office with planning for the event
- Lead the delivery of all the squad activity prior to the event
- Provide player reports and feedback to the squad members
- Maintain regular contact with the squad members
- Coach and Manage the team at the World Men's Team Championships 12th-18th December
- Provide a final report to SNZ within 1 month of the event finishing

Responsible to:

- Squash New Zealand Squash Director
- Squash New Zealand CE

Key Relationships:

- Assistant Coaches
- Squad Athletes
- Support Personnel
- Squash New Zealand Squash Director
- Squash New Zealand CE

Primary Objective

Providing leadership and support to create an environment and culture for the World Men's Squad Members to develop and maximise their performances on their pathway to representing New Zealand at a World Team Championship.

In particular, the Coach/Manager must agree:

- To conduct themselves in a proper manner so as not to bring themselves, their athletes, and Squash New Zealand into disrepute.
- Not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have a prejudicial effect on the interests of the Squad or Squash New Zealand.
- To conduct themselves in such a manner as to obtain and maintain their best possible physical fitness and health to carry out their duties to the squad to the best of their ability.

The Coach/Manager will need to liaise with and work alongside Squash New Zealand's High Performance Panel Leader and Squash Director to coordinate the following.

1. Pre Event

- Strategic planning of World Men's Squad camp content, activities and schedule
- Communication with all squad members and other support personnel
- Assist with scheduled camp logistics
- Lead the delivery of all on and off court sessions during the squad camps
- Provide advice, feedback, encouragement and support to all athletes during all camps
- Provide a written report to squad members after each camp
- Provide a written report to the Squash New Zealand Squash Director
- Review and comment on squad member's training logs
- Ensure the squad is adequately prepared for the event itself

2. During and Post Event

- Provide coaching services as agreed for the duration of the event to ensure the athletes achieve their full potential
- Ensure all team members abide by the rules and conditions of their selection
- Co-ordinate all training and pre-event activity at the venue
- Provide daily feedback to SNZ
- Ensure the event runs within the agreed budget and provide a financial reconciliation at the end of the event
- Provide a comprehensive written report with 30 days of the event concluding
- Act in a professional manner at all times and help in creating a team environment