



Squash New Zealand

Lead Coach / Manager - Elite Junior Boys Squad and World Junior Men's Team

Job Description

Desired Attributes

The following are some of the attributes Squash New Zealand requires in the Elite Junior Boys and World Junior Men's Team Lead Coach:

- Excellent Leadership and Management skills
- Experience and knowledge of the High Performance Coaching environment and international squash.
- Highly motivated, energetic, results driven with a "can do" attitude
- Ability to effectively communicate with athletes, coaches, Squash New Zealand and support personnel
- Enjoy working within a team culture that is part of a wider team environment
- Ability to work calmly under pressure and with limited resources
- Capacity to adapt, be flexible and multitask
- Have personal integrity
- A comprehensive understanding of the Squash New Zealand Coach Development Framework
- The highest levels of personal integrity
- An understanding of the Coaching Process (Coach Approach)

Key Tasks

This position will require the Coach to:

- Work alongside the Squash New Zealand office with planning for the squad camps and the World Junior Championship event,
- Lead the delivery of all Elite Junior Boys Squad and World Junior Mens Team activity,
- Oversee the work of the appointed assistant coaches
- Provide player reports and feedback to Elite Junior Boys Squad and World Junior Mens Team members,
- Maintain regular contact with Elite Junior Boys Squad and World Junior Mens Team members, their parents and their coaches,
- Coach and Manage New Zealand junior squads at selected overseas events (this will include the World Junior Mens Championships, Location TBC)
- Provide monthly reports to Squash New Zealand

Responsible to:

- Squash New Zealand Squash Director
- Squash New Zealand CEO

Key Relationships:

- Elite Junior Girls Squad and World Junior Girls Team Lead Coach
- Junior Development Squad Lead Coach
- Assistant Coaches
- Squad Athletes
- Support Personnel
- Squash New Zealand Squash Director
- Squash New Zealand CE
- High Performance Panel Leader
- Squad Parents
- Athletes' Personal Coaches

Primary Objective

Providing leadership and support to create an environment for the Elite Junior Boys Squad and World Junior Mens Team members to develop and maximise their performances to achieve a podium position when representing New Zealand at the World Junior Championships.

In particular, the Coach must agree:

- To conduct themselves in a proper manner so as not to bring themselves, their athletes, and Squash New Zealand into disrepute.
- Not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have a prejudicial effect on the interests of the Squad or Squash New Zealand.
- To conduct themselves in such a manner as to obtain and maintain their best possible physical fitness and health to carry out their duties to the squad to the best of their ability.
- To abide by the Squash New Zealand Coaches Code of Ethics
- To undergo police vetting

The Coach will need to liaise with and work alongside Squash New Zealand's High Performance Panel Leader and Squash Director to coordinate the following.

1. Pre - Camp

- Strategic planning of Elite Junior Boys Squad and World Junior Mens Team camp content, activities and schedule
- Communicate with all other support staff (assistant coaches, strength and conditioning coach, etc.) with regards to the Elite Junior Boys Squad and World Junior Mens Team camp activity
- Assisting with scheduled camp logistics
- Communicate decisions around players to be included or excluded for the upcoming camps to all relevant parties i.e. players, parents, coaches, SNZ office

2. During - Camp

- Lead the delivery of all on and off court sessions during scheduled camps
- Provide advice, feedback, encouragement and support to all athletes during all camps
- Provide coaching services as agreed for the duration of the contract to ensure the athletes achieve their full potential

3. Post - Camps

Within seven days of each camp, the Coach must:

- Provide a written report containing feedback, advice, fitness testing results and targets and send directly to Elite Junior Boys Squad and World Junior Mens Team athletes, their parents and their personal coaches
- Within seven days of World Junior Boys Squad camps provide a written report containing feedback and advice on each player and send directly to the Squash New Zealand Squash Director

4. Between - Camps

In order to monitor and provide on-going support to all Elite Junior Boys Squad and World Junior Mens Team athletes, the Coach is responsible for:

- Making personal contact via telephone with each squad member each calendar month,
- Requesting a training log from each squad member each calendar month,
- Providing a player report to Squash New Zealand on each squad member each calendar month.
- Review and comment on squad member's training logs
- Being the key point of contact for Elite Junior Boys Squad and World Junior Mens Team squad members, their parents and personal coaches.

5. Pre – World Junior Mens Event

- Strategic planning of World Junior Mens Team camp content, activities and schedule
- Communicate with all other support staff (assistant coaches, strength and conditioning coach, etc.) with regards to the Elite Junior Boys Squad and World Junior Mens Team camp activity
- Assisting with scheduled event logistics
- Ensure the squad is adequately prepared for the event itself
- Review and comment on squad member's training logs

6. During - Event

- Lead the delivery of all on and off court sessions during event
- Provide advice, feedback, encouragement and support to all athletes during all event activities
- Provide coaching services as agreed for the duration of the contract to ensure the athletes achieve their full potential
- Ensure all team members abide by the rules and conditions of their selection
- Co-ordinate all training and pre-event activity at the venue
- Provide daily feedback to SNZ

- Ensure the event runs within the agreed budget and provide a financial reconciliation at the end of the event
- Act in a professional manner at all times and help in creating a team environment

7. Post - Event

Within 30 days of the event, the Coach must:

- Provide a written report containing feedback and send directly to World Junior Mens Team athletes, their parents and their personal coaches
- Provide a comprehensive written report on the World Junior Mens Championship event and send directly to the Squash New Zealand Squash Director