



Squash New Zealand
Lead Junior Development Squad Coach
Job Description

Desired Attributes

The following are the attributes required of the Lead Junior Development Squad Coach:

- Excellent Leadership and Management skills
- Experience and knowledge of the High Performance Coaching environment and international squash.
- Highly motivated, energetic, results driven with a “can do” attitude
- Ability to effectively communicate with athletes, coaches, Squash New Zealand and support personnel
- Enjoys working within a team culture that is part of a wider team environment
- Ability to work calmly under pressure and with limited resources
- Capacity to adapt, be flexible and multitask
- Have personal integrity
- A comprehensive understanding of the Squash New Zealand Coach Development Framework
- The highest levels of personal integrity
- An understanding of the Coaching Process (Coach Approach)

Key Tasks

This position will require the Coach to:

- Work alongside the Squash New Zealand office with planning for the squads,
- Lead the delivery of all Junior Development Squad activity,
- Provide player reports and feedback to Junior Development Squad members,
- Maintain regular contact with Junior Development Squad members, their parents and their coaches,
- Provide monthly reports to Squash New Zealand

Responsible to:

- Squash New Zealand Squash Director
- Squash New Zealand Chief Executive

Key Relationships:

- Elite Junior Mens Squad and World Junior Mens Team Lead Coach
- Elite Junior Womens Squad and World Junior Womens Team Lead Coach
- Assistant Coaches
- Squad Athletes
- Support Personnel
- Squash New Zealand Squash Director
- Squash New Zealand National Coaching Director
- Squash New Zealand Chief Executive
- High Performance Panel Leader
- Squad Parents
- Athletes’ Personal Coaches

Primary Objective

Providing leadership and support to create an environment for the Junior Development Squad members to develop and maximise their performances on their pathway to representing New Zealand at the Junior World Championships.

In particular, the Coach must agree:

- To conduct themselves in a proper manner so as not to bring themselves, their athletes, and Squash New Zealand into disrepute.
- Not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have a prejudicial effect on the interests of the Squad or Squash New Zealand.
- To conduct themselves in such a manner as to obtain and maintain their best possible physical fitness and health to carry out their duties to the squad to the best of their ability.
- To abide by the Squash New Zealand Coaches Code of Ethics
- To undergo police vetting

The Coach will need to liaise with and work alongside Squash New Zealand's High Performance Panel Leader and Squash Director to coordinate the following.

1. Pre - Camp

- Strategic planning of Junior Development Camp content, activities and schedule
- Communicate with all other support staff (assistant coaches, strength and conditioning coach, etc.) with regards to the Junior Development Camp activity
- Assisting with scheduled camp logistics
- Communicate decisions around players to be included or excluded for the upcoming camps to all relevant parties i.e. players, parents, coaches, SNZ office

2. During - Camp

- Alongside the Junior Development assistant coaches, lead the delivery of all on and off court sessions during scheduled camps
- Provide advice, feedback, encouragement and support to all athletes during all camps
- Provide coaching services as agreed for the duration of the contract to ensure the athletes achieve their full potential

3. Post - Camps

Within seven days of each camp, the Coach must:

- Provide a written report containing feedback, advice, fitness testing results and targets and send directly to Junior Development athletes, their parents and their personal coaches
- Within seven days of Junior Development camps provide a written report containing feedback and advice on each player and send directly to the Squash New Zealand Squash Director

4. Between - Camps

In order to monitor and provide on-going support to all Junior Development athletes, the Coach is responsible for:

- Making personal contact via telephone with each squad member each calendar month,
- Requesting a training log from each squad member each calendar month,

- Providing a player report to Squash New Zealand on each squad member each calendar month.
- Being the key point of contact for Junior Development squad members, their parents and personal coaches. Review and comment on squad member's training logs