



Squash New Zealand Lead Coaches (2)
Oceania Junior Championships and Trans-Tasman Junior Test Series 2016

Job Description

Desired Attributes

The following are some of the attributes Squash New Zealand requires in the Oceania Junior Championships and Trans-Tasman Junior Test Series Coach:

- Excellent Leadership and Management skills
- Experience and knowledge of the High Performance Coaching environment and international squash.
- Highly motivated, energetic, results driven with a “can do” attitude
- Ability to effectively communicate with athletes, coaches, Squash New Zealand and support personnel
- Enjoy working within a team culture that is part of a wider team environment
- Ability to work calmly under pressure and with limited resources
- Capacity to adapt, be flexible and multitask
- The highest levels of personal integrity
- An understanding of the SNZ Coach Development Framework and the Coaching Process

Key Tasks

This position will require the Coach to:

- Work alongside the Squash New Zealand office with planning for the event
- Lead the delivery of all the team activity prior to the event
- Provide player reports and feedback to the team members
- Maintain regular contact with the team members
- Coach and Manage the team at the Oceania Junior Championships and Trans-Tasman Junior Test Series 14th-21st January 2016
- Provide a final report to SNZ within 1 month of the event finishing

Responsible to:

- Squash New Zealand Squash Director
- Squash New Zealand Chief Executive

Key Relationships:

- Squad Athletes
- Support Personnel and Assistant Coaches
- Squash New Zealand Squash Director
- Squash New Zealand Chief Executive
- Team Managers
- Parents

Primary Objective

Providing leadership and support to create an environment and culture for the Oceania Junior Championships and Trans-Tasman Junior Test Series Team Members to develop and maximise their performances on their pathway to representing New Zealand at the Oceania Junior Championships and Trans-Tasman Junior Test Series.

In particular, the Coach must agree:

- To conduct themselves in a proper manner so as not to bring themselves, their athletes, and Squash New Zealand into disrepute.
- Not to make, comment, issue, authorise, offer or endorse any public criticism or statement having or designed to have a prejudicial effect on the interests of the Squad or Squash New Zealand.
- To conduct themselves in such a manner as to obtain and maintain their best possible physical fitness and health to carry out their duties to the squad to the best of their ability.
- To abide by the Squash New Zealand Coaches Code of Ethics
- To undergo police vetting

The Coach will need to liaise with and work alongside Squash New Zealand's High Performance Panel Leader and Squash Director to coordinate the following.

1. Pre Event

- Strategic planning of Oceania Junior Championships and Trans-Tasman Junior Test Series activities and schedule
- Communication with all squad members and other support personnel
- Assist with scheduled logistics
- Lead the delivery of all on and off court sessions
- Provide advice, feedback, encouragement and support to all athletes
- Provide a written report to the Squash New Zealand Squash Director
- Ensure the squad is adequately prepared for the event itself

2. During and Post Event

- Provide coaching services as agreed for the duration of the event to ensure the athletes achieve their full potential
- Ensure all team members abide by the rules and conditions of their selection
- Co-ordinate all training and pre-event activity at the venue
- Provide daily feedback to SNZ
- Ensure the event runs within the agreed budget and provide a financial reconciliation at the end of the event
- Provide a comprehensive written report with 30 days of the event concluding
- Act in a professional manner at all times and help in creating a team environment