

## Selectors

### **Selectors' Vision:**

*"To select teams that will perform to the best of their ability, represent New Zealand with pride, and have the ability to achieve Squash New Zealand's High Performance goals."*

### **Selection Criteria:**

Teams and Squads will be selected by the relevant Squash New Zealand selectors. Relevant selection criteria can be found within each team's information.

The Squash New Zealand Selectors are responsible for the selection of all New Zealand teams and squads, for the seeding of players, and other duties as required from time to time by Squash New Zealand. Such other duties could include:

- Working with the HPPL and HPPMs to increase their understanding of players' strengths and weaknesses in order to provide supporting information regarding selection decisions
- The ranking of players on a National basis
- The seeding of District Tournaments on request
- Selection of New Zealand Most Improved Players
- Serving on sub committees of Squash New Zealand as required
- Liaison with the organisers of Tournaments as required.

The Selectors are required to select all teams in accordance with the selection criteria determined by Squash New Zealand. Selectors will be consulted annually on these criteria.

### **Decision Making:**

The criteria for selecting teams are established by Squash New Zealand and are guided by the Strategic Initiatives as stated in the Squash New Zealand Strategic Plan.

Selection panel discussions are confidential to the selectors and will not be discussed with anyone outside of that group. The convenor of Selectors will be the spokesperson for the selection panel and provide feedback to players on request; however, no voting preferences will be disclosed.

### **Accountability:**

The Selectors are appointed annually by the Squash New Zealand Board, and are responsible to the Board and the CE for their duties, with all selections to be ratified by the Board.

In all cases selectors will accept collective responsibility for selection decisions.

The image presented by selectors is important, and reflects on Squash New Zealand. Players, parents and officials are very aware of the presence of selectors at events, and have high expectations of their impartiality.

### **Selection Panels:**

There shall be separate Junior, Senior and Masters Selection Panels. Each panel shall select a convenor from within its own group. In 2016 selection panels shall be comprised as follows:

- **Junior:**
  - Robbie Wyatt - Convenor of Junior Selectors
  - Graeme Randolph
  - Joanne Williams
  
- **Senior:**
  - Michel Galloway - Convenor of Senior Selectors
  - Shelley Kitchen
  - Glen Wilson
  
- **Masters:**
  - Wayne Seebeck – Masters Director
  - Linda Matson
  - Steve O’Toole

### **Selectors’ Job Description:**

Selectors must have a desire to advance the game of squash within New Zealand and advance New Zealand's reputation as a leading exponent of the sport.

They require a good general knowledge of squash and should have a background in the game as a top level player, coach or manager, with knowledge of current international playing requirements and an ability to identify player talent.

The Selectors are required to work closely and cooperatively with the Squash Director, the HPPL and HPMs to achieve the strategic aims and objectives of Squash New Zealand, and will have a commitment to the development of all Squash New Zealand Programmes.

### **Process of Appointment:**

Selectors shall be appointed annually by the Squash New Zealand Executive Board, normally at the Board Meeting held immediately after the Annual General Meeting. The Board shall call for nominations from Districts and Clubs to be in no later than **40 days** prior to the advertised appointment time.

### **Conflict of Interest:**

Selectors shall remain objective and impartial. Should a Conflict of Interest arise in a particular decision, which involves a selector, that selector will step down from the selection panel and may be replaced by a member of the Squash New Zealand Board for that decision/selection. A conflict may include but is not limited to:

- Family/personal relationship
- Coach relationship
- Financial reasons

**Senior Selectors - Role and Responsibilities:**

- Attend designated events
- Understand and apply the principles of the High Performance Programme
- Select Senior Squads and various National teams in relation to the International calendar
- Provide senior national rankings (these rankings will be used to seed national and selection tournaments)
- Seed National Senior Events, ranking tournaments, selection tournaments and other tournaments as appropriate (at selectors' discretion)
- Select the most improved senior player (male and female) each year
- Other various tasks as required

**Junior Selectors - Role and Responsibilities:**

- Have an understanding of the High Performance Programme to assist/support the High Performance Coaches and Senior Selectors.
- Provide information to the Senior Selectors to assist with the selection of Squads and any international opportunities for juniors.
- Recommend players for inclusion in the EJB, EJG, JDS and Regional Hubs.
- Provide National rankings for under 19 / 17 / 15 / 13 / 11 players, as required (these rankings will be used to seed national and selection tournaments).
- Seed National Junior Events, ranking tournaments, selection tournaments and other tournaments as appropriate (at selectors' discretion)
- Select the most improved junior player (male and female) each year
- Other various tasks as required