# APPRAISAL SHEET

**For New Zealand Referees**

**\*** Appraisal Level nominated by the Candidate prior to the match

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| CANDIDATE | | | | | | | | | | | | | | | | | | | | | | | | | | APPRAISAL LEVEL **\***  (L4, L3, L2) | | | | APPRAISAL  TYPE (Ref) | | | |
| PLAYER (A)  NAME | | | | | | | | | | | | RANK | | | COUNTRY/TEAM | | | | PLAYER (B)  NAME | | | | | | | | | | | RANK | COUNTRY/TEAM | | |
| EVENT | | | | | | | | | | | | | | | | | | | ROUND | | | | | | | VENUE | | | | | | | |
| DATE | | | | | | | | | APPRAISER | | | | | | | | | | | | | | | | | APPRAISER’S REFEREE LEVEL | | | | | | | |
| **INTERFERENCE DECISION** | | | | **CODE** | | | **OTHER DECISION** | | | | | | **CODE** | | | **CONDUCT PENALTY** | | | | | **CODE** | | | | **KEY TO INCORRECT DECISIONS** | | | | | | | **CODE** | |
| Stroke | | | | S | | | Not Up | | | | | | NU | | | Conduct Warning | | | | | CW | | | | Marginal Difference on Interference | | | | | | | **** | |
| Yes, Let | | | | Y | | | Down | | | | | | D | | | Conduct Stroke | | | | | CS | | | | Incorrect Decision on Interference (in REF column) | | | | | | | **/** | |
| No Let | | | | N | | | Out | | | | | | O | | | Conduct Game | | | | | CG | | | | Totally Wrong Decision (in REF column) | | | | | | | X | |
| **ABBREVIATIONS** | | | | | | | Good | | | | | | G | | | Conduct Match | | | | | CM | | | | **ABBREVIATIONS** | | | | | | | | |
| **REF** Referee | | | **ASR** Assessor | | | **VR** Video Ref | | | | | | | **A/B** | | | Player | | **I/D** Influential/Difficult decision | | | | | | | | | **Cat** Category of Interference (see next line) | | | | | | |
| **A Access** | | | **E Effort** | | | **M Minimal** | | | | | | | **W Winner** | | | | | **SW Swing** | | | | **F Front wall** | | | | **L Indirect line** | | | | **D Dangerous/Deliberate** | | | |
| Blood, Injury and Illness stoppages should be noted in the comments section. Similarly for comments on consistency, communication and control. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **#** | **REF** | | **ASR** | **VR** | | **A/B** | | | **Score** | | **I/D** | | **Cat** | | | **COMMENTS** | | | | | | | | | | | | | | **Match Start Time** | |  | |
| **1.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | **Match Finish Time** | |  | |
| **2.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | **Game 1 Score A/B** | |  | |
| **3.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | **Game 2 Score A/B** | |  | |
| **4.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | **Game 3 Score A/B** | |  | |
| **5.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | **Game 4 Score A/B** | |  | |
| **6.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | **Game 5 Score A/B** | |  | |
| **7.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | | | | |
| **8.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | | | | |
| **9.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | | | | |
| **10.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | | | | |
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| **14.** |  | |  |  | |  | | |  | |  | |  | | |  | | | | | | | | | | | | | | | | | |
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|  | | | |  |  | | | | |  |  | | | | | |  |  | | | | |  |  | | | |  | **SUMMARY OF DECISIONS** | | | | |
| TOTAL # INTERFERENCE DECISIONS incl .CONDUCTS | | | |  |
|  | |  | |  | | |  | |  | | |  | | |  | |  | | |  | |  | | TOTAL # INCORRECT INTERFERENCE DECISIONS | | | |  |
| % INCORRECT DECISIONS | | | |  |

**APPRAISAL SHEET – SUPPLEMENTARY PAGE**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| CANDIDATE |  | | | DATE |
| PLAYER A |  | PLAYER B |  | |

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| **#** | **REF** | **ASR** | **VR** | **A/B** | **Score** | **I/D** | **Cat** | **COMMENTS** |
| **25.** |  |  |  |  |  |  |  |  |
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**RULES INTERPRETATION AND DECISION-MAKING**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| CANDIDATE |  | | | DATE | | | |
| **COMPETENCY** | | **PERFORMED TO WSO L4 STANDARD** | **PERFORMED TO WSO L3 STANDARD** | **PERFORMED TO WSO L2 STANDARD** | | **PERFORMED TO WSO L1 STANDARD** | |
| 1. Consistency in decision making. | |  |  | |  | |  |
| 2. Recognising front wall interference (F). | |  |  |  | |  | |
| 3. Recognising failure to provide direct access to the ball (A). | |  |  |  | |  | |
| 4. Recognising poor effort to get to and play the ball (E). | |  |  |  | |  | |
| 5. Recognising swing interference (SW). | |  |  |  | |  | |
| 6. Recognising minimal interference (M). | |  |  |  | |  | |
| 7. Recognising indirect line to the ball (L). | |  |  |  | |  | |
| 8. Recognising winning return (W). | |  |  |  | |  | |
| 9. Presentation, and control of the match, composure and  body language under stress. | |  |  |  | |  | |
| 10. Clearly communicates with players. | |  |  |  | |  | |
| 11. Application of rule 14 (blood, injury, illness). | |  |  |  | |  | |
| 12. Application of Rule 15 (conduct). | |  |  |  | |  | |
| 13. Providing explanations for decisions. | |  |  |  | |  | |
| 14. Presentation at televised/streamed events, and use of  appropriate technology (console and/or video referral) | |  |  |  | |  | |

For further explanation of Competencies, refer to the WSO Appraiser form in the Resources section.

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| **APPRAISER’S COMMENTS** (on specific competency elements):  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| CANDIDATE |  | DATE |

Winner: Score: Match Length (minutes)

Hard (> 5, I/D decisions)

Regular (3-5, I/D decisions)

**DESCRIPTION OF MATCH**

Easy (< 3, I/D decisions)

**REFEREE & APPRAISER POSITIONING**

Referee:

Good

Reasonable

Poor Comment:

Assessor:

Good

Reasonable

Poor Comment:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **SUMMARY APPRAISAL OF THIS MATCH** | | | | | | | | | |
| Exceeded Standard Met Standard Not to Standard | | | | | | | | | |
| 1. WSO Level 4: | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 2. WSO Level 3: | | |  |  |  |  | |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 3. WSO Level 2: | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 4. WSO Level 1: | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| 5. Match not valid: | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

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| **APPRAISER’S SUMMARY** (refer to specific strengths or weaknesses of the candidate):  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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Signed (Appraiser): Date: The Appraiser has discussed with me my performance on this match.

Signed (Candidate): Date:

**A copy of this Appraisal Sheet must be provided to the Candidate, and also sent to the Google Drive administrator for Performance Tracker updating.**